

Minutes of the Special Meeting of the Board of Education of the Clinton Central School District, Oneida County, New York, held on August 24, 2022.

Present:

(Board)

(Administration)

Ms. Melinda Leising, President
Dr. Luke Perry, Vice-president
Dr. Lyndsey Bauer
Mr. Sam Catterson
Mr. Kevin Magdon
Ms. Lisa Magnarelli (arriving late)
Ms. Erica Shaw (arriving late)

Mr. David Langone, Interim Superintendent
Mr. Joseph Barretta, Assistant Superintendent for Business
Mrs. Debora Van Slyke, Director of Curriculum and Instruction
Dr. Shaun Carney, Middle School Principal
Ms. Ellen Leuthauser, Elementary Principal
Dr. Matthew Lee, High School Principal
Ms. Erin Eagan, Interim Director of Pupil Personnel Services
Ms. Amie Johnson, Assistant High School Principal
Mr. Ed Waskiewicz, Director of Athletics, Safety and Wellness

Julia A. Scranton, District Clerk

1. CALL TO ORDER

Ms. Leising called the meeting to order at 5:35pm.

2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

3. READING OF THE MISSION STATEMENT

Ms. Leising read the Mission Statement.

4. STANDING RESOLUTIONS (CONSENT AGENDA)

A motion was made by Dr. Perry, seconded by Mr. Catterson, and carried (5, 0) to approve item 4A.

A. Agenda and Any Additions to the Agenda for August 24, 2022

5. NEW BUSINESS

A motion was made by Mr. Catterson, seconded by Dr. Perry and carried (5, 0) to approve the following resolution:

A. BE IT RESOLVED that the attached Memorandum of Understanding between the Clinton Central School District, and the Clinton Teachers Association be approved.

6. PERSONNEL

A motion was made by Dr, Bauer, seconded by Dr. Perry and carried (5, 0) to approve the following resolution:

- A. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the resignation of Joseph Urtz from the position of special education teacher, effective August 18, 2022 be accepted with regret.

A motion was made by Mr. Catterson, seconded by Mr. Magdon and carried (5, 0) to approve the following resolution:

- B. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the appointment of Thomas Trevisani to a limited term, non-probationary or tenure appointment as a physical education teacher for the 2022-2023 school year, to be compensated at Step 10MA in accordance with the current CTA agreement, beginning September 1, 2022 and ending no later than June 30, 2023 and;

BE IT FURTHER RESOLVED that the Board of Education approves the terms of a signed waiver agreement by and between Thomas Trevisani, the District, and the Clinton Teachers Association. stipulating and confirming that the individual is not being appointed to a probationary position or tenured position as a physical education teacher, and hereby waives any right to a probationary appointment to this position.

A motion was made by Dr. Perry, seconded by Dr. Bauer and carried (5, 0) to approve the following resolution:

- C. BE IT RESOLVED that the resignation of Nicole Goodelle from the cocurricular position of Model UN Co-advisor for the 2022-2023 school year, be accepted with regret.

A motion was made by Mr. Catterson, seconded by Dr. Bauer and carried (5, 0) to approve the following resolution:

- D. BE IT RSOLVED that the increase in the appointment of Roger Wratten from 0.5FTE Model UN Co-advisor to 1.0 FTE Model UN Advisor for the 2022-2023 school year, be approved

A motion was made by Mr. Magdon, seconded by Mr. Catterson and carried (5, 0) to approve the following resolution:

- E. BE IT RESOLVED that the resignation of Jennifer Matcham from the position of aide for the Clinton Central School District, effective August 22, 2022, be accepted with regret.

A motion was made by Dr. Perry, seconded by Mr. Catterson and carried (5, 0) to approve the following resolution:

- F. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the appointment of Robyn Gaffney to the full time civil service position of aide to be compensated at Step 5 in accordance with the current CSEA agreement, effective September 1, 2022, with a probationary period of 8 to 26 weeks, effective September 1, 2022, be approved.

A motion was made by Mr. Catterson, seconded by Dr. Bauer, and carried (5, 0) to approve the following resolution:

G. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the appointment of Matthew Bashant to the three year probationary tenure track position of physics teacher, to be compensated at Off Step Base Salary, in accordance with the current CTA agreement, effective September 1, 2022 through August 31, 2025, except to the extent required by the applicable provisions of Education Law § 3014, in order to be granted tenure, the appointee must receive composite of overall annual professional performance review ratings pursuant to Education Law § 3012-c or § 3012-d of either effective or highly effective in at least two of the three preceding years, and if the appointee receives an ineffective composite or overall rating in the final year of the probationary period he shall not be eligible for tenure at that time, be approved.

Ms. Shaw and Ms. Magnarelli arrived at the beginning portion of the workshop.

7. SUPERINTENDENT'S REPORT (DISTRICT GOAL SETTING MEETING)

Mr. Langone began by explaining the plan for the evening's workshop, reminding attendees that the mission and vision statement conceptually drive District plans and programs. Ms. Van Slyke reviewed the 2021-2022 District Goals and their connection to the Vision 2025 Strategic Plan.

A. 2021-2022 Goals Review

The 2021-2022 Board approved District Goals were reviewed with each principal reporting on age appropriate strategies employed within their building to progress toward their achievement in the areas of staff hiring and retention, safety, acceptance, academic achievement, curriculum development and alignment, and accessibility. Post-COVID recovery presented challenges that, to some degree, still remain. What has been put in place will, if fruitful, continue and be solidified.

B. 2022-2023 District Comprehensive Education Plan

C. 2022-2023 School Comprehensive Education Plan

D. 2022-2025 Professional Learning Plan

Ms. Van Slyke reviewed key points of each of the three required plans, highlighting overlaps and relationships throughout. She displayed the names of planning team members, drawing from a variety of stakeholder groups, and explained the development process and purpose of each. The DCEP and SCEP are propelled by the middle school Targeted School for Improvement designation received two years ago. All three will require Board approval, most likely occurring at the September Board meeting, and subsequent submission to the NYS Education Department.

E. 2022-2023 District Goal Setting Workshop

A set of proposed goals for the 2022-2023 was displayed. Board members and administrators entered into a productive discussion regarding whether or not the proposed goals were specific, measurable, and comprehensible to community members. It was suggested that building goals, once established, also be communicated. Board members deferred to administrators for guidance. The leadership team will meet tomorrow morning to continue discussion and revise language to present to the Board at a later date.

8. QUESTIONS BY THE BOARD OF EDUCATION

Mr. Langone, in response to a Board members question, explained a situation with some parents who requested information about gender identity issues as applied to facility usage. The school is obligated to follow guidance provided and enforced by NYS Human Rights Law. We have consulted with the school attorney to confirm the school distrit's obligaitons. A review of current gender neutral facilities and ideas to accomodate and improve privacy are being considered.

Board members were asked to let the District Clerk know if they wish to attend the October NYSSBA Convention in Syracuse. Ms. Shaw expressed interest.

9. EXECUTIVE SESSION AND ADJOURNMENT

A motion was made by Ms. Magnarelli, seconded by Mr. Catterson, and carried (7, 0) to go into executive session to discuss collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law); and the medical, financial, credit or employment history of a particular person, **or** matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person. The time was 8:40pm.

A motion was made by Ms. Shaw, seconded by Ms. Magnarelli, and carried (7, 0) to return to regular session. The time was 9:17pm.

Respectfully submitted,



Julia A Scranton
District Clerk