

Minutes of the Regular Meeting of the Board of Education of the Clinton Central School District, Oneida County, New York, held on November 16, 2021.

Present:

(Board)

(Administration)

Ms. Melinda Leising, President
Ms. Mary Lou Lauchert, Vice-president
Dr. Lyndsey Bauer
Dr. Luke Perry
Ms. Erica Shaw

Dr. Stephen L. Grimm, Superintendent
Mr. Joseph Barretta, Assistant Superintendent for Business
Mrs. Debora Van Slyke, Director of Curriculum and Instruction
Ms. Ellen Leuthauser, Elementary School Principal
Dr. Matthew Lee, High School Principal
Dr. Shaun Carney, Middle School Principal
Ms. Kathleen Fonda, Director of Pupil Personnel Services

Ms. Julia Scranton, District Clerk

Absent: Ms. Megan Burdick, Mr. Kevin Magdon, Board Members

1. CALL TO ORDER

Ms. Leising called the meeting to order at 5:31pm.

2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

3. READING OF THE MISSION STATEMENT

Ms. Leising read the Mission Statement.

4. EXECUTIVE SESSION

A motion was made by Ms. Lauchert, seconded by Dr. Perry, and carried (5, 0) to go into executive session to discuss proposed, pending or current litigation; collective negotiations pursuant to Article 14 of the Civil Service Law(the Taylor Law);. the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation; and the preparation, grading or administration of examinations. The time was 5:33pm.

A motion was made by Ms. Lauchert, seconded by Dr. Perry, and carried (5, 0) to return to regular session. The time was 7:29pm.

5. PUBLIC HEARING

A. District-wide Safety Plan

Dr. Grimm shared a link to the District-wide Safety Plan which has reviewed by the Safety

Committee and posted on the website for the required 30 days. No questions were asked or comments made.

B. Special Patrol Officer (SPO) Agreement

Dr. Grimm again shared a link to the Special Patrol Officer Agreement with the Oneida County Sherriff's Department to provide additional safety personnel in the elementary school. No questions were asked or comments made.

6. PUBLIC TO BE HEARD

No one wished to speak.

7. INFORMATION-REPORTS-PROPOSAL/SUPERINTENDENT & STAFF

A. Bright Spots

Dr. Grimm began by announcing that the CCS Facebook page has received a second award, the Award of Honor for our Social Media Management, chosen out of 403 entries. Thank you to Alyssa Sacco for a job well done.

He then shared statistics form all of the fall sports teams. Almost all of the teams were involved in sectional play. Congratulations to our athletes and coaches on their accomplishments.

Administrators Reports

Mrs. Ellen Leuthauser, elementary principal, reported that first grade students read the book "Most Marshmallows" by Rowboat Watkins that encouraged students to be themselves and to follow their dreams. Students followed up with an activity, creating marshmallow characters that are on display in the media center. Elementary students are now celebrating "Mo-vement" in honor of favorite author Mo Willems. Sponsored by Scholastic Books, a pajama collection is underway to help to local families in need. Each donation will be paired with a book compliments of Scholastic.

Dr. Shaun Carney, middle school principal, reported that New Hartford graduate, practicing surgeon and author I. W. Gregorio spoke to students. Her second novel that explores mental health, race, and self-acceptance received the Schneider Family Book award in 2021. Middle school musical Matilda, Jr. was safely presented and was a great success. Thank you to staff members Hilary Lopata, Lisa Jones, Janelle Conklin and Keith DeStefanis for enabling students to showcase their talent.

Leo's Club hosted a movie/costume contest, a safe social alternative to dances. Career Day will take place on December 10. Coordinators Danielle Tesak, middle school guidance counselor and Ms. McElroy of OHM BOCES, are introducing students to the Naviance System, guiding them toward what career choices to explore that day. The annual coin drive organized by teacher Mrs. Susan King raised \$560 to help local families in need with Christmas gift purchases. Teacher Marianne Murray applied for and was awarded a grant for a space exploration program that will allow students to access powerful robotic telescopes.

Three middle school Student Council members attended a virtual LEAD Conference, participating in workshops about how to be successful leaders, emotional and mental health, and how to bring communities together for change. Students Lydia Mihm, Philip Del Medico and Jack Elia were

named students of the month for kindness. With a focus on kindness, Council members raked leaves at the library and along College Street. Middle School Student Council is advised by teachers Natalie Bock and Michelle Taranto.

High school principal Dr. Matt Lee reported that National Honor Society Induction will take place on November 17th in the theater. The ceremony will also be livestreamed. A blood drive will take place in the high school gym on November 24th and will be open to the public.

Senior Kate Stockwell received the customary send-off as she left to compete at the state level in Track and Field. Students lined the halls to cheer her on. A “Warriors Never Fight Alone” initiative has begun in the high school, first inspired by and in support of staff members who are battling cancer. It has expanded to include anyone who is in pain or suffering. T-shirts were supplied by the PTA in support of this effort.

Superintendent’s Report

Building Level Strategic Plans

Dr. Grimm began by reviewing the District’s mission and vision statements and the 2021-2022 District goals adopted at the beginning of the school year. Three approved plans, the District Comprehensive Improvement Plan, the School Comprehensive Education Plan and the Professional Learning Plan, are all interwoven, and aligned to work together. This is a result of a long history of Board of Education planning and support.

Each principal presented information on how their building specifically plans to address each adopted goal, in accordance with their staff and student needs, and grade levels. The area of RtI, academic standards, safety, and inclusion are high on the list of priorities.

COVID Update

The District has seen a post-Halloween increase in positive cases, with 21 occurring during the previous week. No cases originated within the school. Dr. Grimm shared a spreadsheet indicating the number of cases in each building which will be updated weekly and shared.

A motion was made by Ms. Shaw, seconded by Ms. Lauchert, and carried (5, 0) to amend the agenda by adding an item 13I to the personnel section.

8. STANDING RESOLUTIONS (CONSENT AGENDA)

A motion was made by Ms. Lauchert, seconded by Dr. Perry, and carried (5, 0) to combine items 8A through 8I.

A motion was made by Dr. Bauer, seconded by Dr. Perry, and carried (5, 0) to approve items 8A through 8I.

A. Agenda and Any Additions to the Agenda for November 16, 2021

B. Minutes from the Regular Meeting held on October 26, 2021

C. ~~Summary Treasurer’s Report for October 2021~~

D. ~~Treasurer’s Report for October 2021~~

E. Executive Summary for October 2021

F. Revenues/expenditures by Month

G. Extra-classroom Treasurer’s Report for October 2021

H. Committee on Preschool Special Education and Committee on Special Education (CSE) Report:

Initial Review	0
Program Review	9
Annual Review	0
Reevaluation (Triennial)	3
Administrative Transfer	0
Preschool	5
504 Review	1
504 Referral	1
504 Transfer	0
Amendment w/o Meeting Held	2

I. Updated List of Substitute and Supervisory Personnel

9. COMMITTEE/LIAISON REPORTS

A. Committees

1. Policy Committee

Dr. Perry reported that the committee continues to review NYSSBA recommendations and the current District manual section by section. Two policies are on the agenda for a first reading.

2. Facilities Committee

Ms. Shaw reported that the committee met on October 29th. The timeline for the next Capital Project. Architects will meet with impacted departments, primarily involving athletic fields and media centers. The new project will have no tax impact since new debt will replace old debt. SED approval is holding up completion of the final phase of the current project.

B. Liaisons

1. CCSD Foundation

Ms. Lauchert reported that she attended last week’s virtual meeting. Members heard presentations from two teachers which received unanimous approval. The annual fundraising campaign is in process. The Foundation is seeking people to serve as trustees.

10. NEW BUSINESS

A. Policy

First Reading

1. BE IT RESOLVED that draft policy #1230, Public Comment at Board Meetings, be adopted.

NOTE: This is a first reading, No action necessary.

2. BE IT RESOLVED that draft policy #5020.3, Rights of Students with Disabilities under Section 504, be adopted.

NOTE: This is a first reading, No action necessary.

Second Reading:

A motion was made by Dr. Perry, seconded by Ms. Shaw, and carried (5, 0) to approve the following resolution:

3. BE IT RESOLVED that draft policy #8130, School Safety Plans and Teams, be adopted.

NOTE: This is the second reading and adoption.

A motion was made by Dr. Perry, seconded by Ms. Shaw, and carried (5, 0) to approve the following resolution:

4. BE IT RESOLVED that draft policy #0100, Non-discrimination and Equal Opportunity, be adopted.

NOTE: This is the second reading and adoption.

A motion was made by Dr. Perry, seconded by Ms. Shaw, and carried (5, 0) to approve the following resolution:

5. BE IT RESOLVED that draft policy #5460, Child Abuse, Maltreatment or Neglect in a Domestic Setting, be adopted.

NOTE: This is the second reading and adoption.

A motion was made by Ms. Lauchert, seconded by Dr. Bauer, and carried (5, 0) to approve the following resolution:

B. RESOLUTION TO AUTHORIZE FILING OF RETURN TAX CLAIMS

WHEREAS the Education Law provides that the tax collector shall be relieved of responsibility for the uncollected portion of the tax list when a complete list of the delinquent tax items have been certified to the Board of Education and since the collector has affixed his affidavit to such statement and has filed a statement accounting for the handling of the tax warrant and list as follows:

TOWN	ASSESSED VALUE	TAX RATE PER \$1000	AMOUNT TAX LEVY	TOTAL TAXES COLLECTED	TOTAL TAXES RETURNED TO COUNTY
Marshall	\$10,234,208.00	\$38.07	\$345,825.05	\$337,823.43	\$8,001.62
Paris	\$767,501.00	\$28.25	\$18,473.22	\$18,473.22	\$0.00
Vernon	\$1,811,065.00	\$36.82	\$61,550.50	\$61,358.23	\$192.27
Westmoreland	\$16,640,086.00	\$42.38	\$655,802.86	\$607,874.65	\$47,928.21
Kirkland	\$318,111,400.00	\$41.59	\$12,092,606.22	\$11,620,680.71	\$471,925.51
New Hartford	\$48,194,131.00	\$32.09	\$1,209,593.01	\$1,195,527.16	\$14,065.85
Whitestown	\$953,504.00	\$38.72	\$32,147.86	\$29,793.60	\$2,354.26
TOTAL	\$396,711,895.00		\$14,415,998.72	\$13,871,531.00	\$544,467.72

A motion was made by Dr. Bauer, seconded by Dr. Perry, and carried (5, 0) to approve the following resolution:

- C. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the **revised** agreement between the Oneida County Sheriff’s Office and the Clinton Central School District to provide the equivalent of one full time Special Patrol Officer for the 2021-2022 school year, be approved.

A motion was made by Ms. Shaw, seconded by Dr. Perry and carried (5, 0) to approve the following resolution:

- D. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the contract between the Clinton Central School District and the Clinton Arena to use the facility for interscholastic hockey games and hockey practice beginning November 2021 through March 2022, at a cost of \$22,492.99 be approved.

A motion was made by Dr. Bauer, seconded by Ms. Lauchert, and carried (5, 0) to approve the following resolution:

- E. BE IT RESOLVED that the Board of Education accepts a \$1000 donation from Pinny and George Kuckel to support the 2021-2022 Clinton Warrior’s Girls’ Ice Hockey team.

\$1,000 CM688 HOCKEY

A motion was made by Dr. Perry, seconded by Ms. Lauchert, and carried (5, 0) to approve the following resolution:

- F. BE IT ESOLVED that the Board of Education accepts a \$2900 donation form the Edwin J. Wadas Foundation to support the 2021-2022 Clinton Warriors girls, ice hockey team.

\$2,900 CM688 Hockey

A motion was made by Ms. Lauchert, seconded by Ms. Shaw, and carried (5, 0) to approve the following resolution:

- G. BE IT RESOLVED that the Board of Education accepts a donation from the Clinton Central School District Foundation to purchase a to purchase supplies for the Elementary school trout program and authorizes an increase in the budget adopted on May 18, 2021.

\$871.75 A.2705 (Gifts and Donations)

Budgetary Distribution:

\$871.75 A.2110.450.01.0000 (Elementary School Supplies)

A motion was made by Ms. Lauchert, seconded by Dr. Bauer, and carried (5, 0) to approve the following resolution:

- H. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, in accordance with Board Policy #6150, the attached 2021-2022 line item budget transfer item be approved.

Description	Account Code	Increase	Decrease	Reason
Resource Officer	A2825.400.01	\$26,000		To pay for Oneida County SPO.
Social Worker Salary	A2825.150.00		\$10,000	District now pays 100% of cost.
Operations - Electricity	A1620.430.00		\$16,000	Previous 3 yrs. at 50%.

A motion was made by Ms. Lauchert, seconded by Dr. Perry, and carried (5, 0) to approve the following resolution:

- I. BE IT RESOLVED that, in response to the examination prepared by the D’Arcangelo & Co., LLP, covering the period of July 1, 2020 through June 30, 2021, the corresponding corrective action plan submitted to NYSED by the Clinton Central School District, be accepted and made part of this school district’s records.

11. OTHER

A motion was made by Ms. Lauchert, seconded by Dr. Bauer, and carried (5, 0) to approve the following resolution:

- A. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the proposed 2022-2023 budget development calendar be approved.

A motion was made by Ms. Lauchert, seconded by Dr. Perry, and carried (5, 0) to approve the following resolution:

- B. BE IT RESOLVED that, upon the recommendation of the District Safety Committee, the District-wide Safety Plan, in accordance with Section 1553.17 of the Regulations of the Commissioner of Education, be adopted.

12. PUBLIC TO BE HEARD

CCS Joe DeTraglia praised the rigorous academic programs and extracurricular opportunities that his children have enjoyed as evidenced in the athletic highlights presented earlier in the meeting.

CCS parent Matt Bashant echoed this sentiment, mentioning in particular the Battle of the Books Club offered by library media specialist Karen Zaleski.

CCS parent Sam Catterson stated that he has never been impressed by the Board or Administration and felt that they were deceptive and secretive.

All three expressed disappointment regarding the personnel item that was added to the agenda.

13. PERSONNEL

A motion was made by Ms. Lauchert, seconded by Dr. Perry, and carried (5, 0) to approve the following resolution:

- A. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the following coaching appointments for the 2021-2022 school year, to be compensated in accordance with Article 14 of the CTA contract or other agreements/understandings between the District and CTA, pending team formation and fingerprint clearance, be approved. (Exhibit #24)

Angelo	Gaetano	Girls Modified Basketball Head Coach
Cortney	Cochran	Girls Modified Basketball Coach, Team 2
Kayla	Smith	Girls Varsity Ice Hockey Assistant Coach
Jeff	Kinville	Co-ed Varsity Indoor Track Assistant Coach
Cortney	Cochran	Girls Varsity Basketball Volunteer
Elana	Calicchia	Girls Varsity Ice Hockey Volunteer
Catherine	Rood	Girls Varsity Ice Hockey Volunteer
Hanna	Morse	Girls JV Basketball Volunteer

A motion was made by Dr. Perry, seconded by Dr. Bauer and carried (5, 0) to approve the following resolution:

- B. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the resignation of Barbara Mosher from the full time civil service position of custodian effective November 16, 2021, be approved.

A motion was made by Ms. Shaw, seconded by Ms. Lauchert, and carried (5, 0) to approve the following resolution:

- C. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the appointment of Laura Harvey to the full time civil service position of aide, to be compensated at Aide 1, Step 1, in accordance with the current CSEA agreement, beginning November 17, 2021 through June 24, 2022, pending fingerprint clearance, with a probationary period of 8 to 26 weeks, be approved.

A motion was made by Dr. Bauer, seconded by Ms. Shaw, and carried (5, 0) to approve the following resolution:

- D. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the resignation of Kayla Russum from the full time civil service position of aide, effective November 16, 2021, be accepted with regret.

A motion was made by Ms. Shaw, seconded by Dr. Bauer, and carried (5, 0) to approve the following resolution:

- E. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the following co-curricular appointment for the 2021-2022 school year, to be compensated in accordance with Article 15 of the CTA contract, be approved:

Janelle Conklin Middle School Musical Costumer

A motion was made by Ms. Lauchert, seconded by Dr. Bauer, and carried (5, 0) to approve the following resolution:

- F. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the resignation with intent to retire of Bonnie Bentley, aide, after 25.5 years of service at CCS, in accordance with the current CTA agreement, effective December 31, 2021, be accepted with regret.

A motion was made by Ms. Lauchert, seconded by Dr. Bauer, and carried (5, 0) to approve the following resolution:

- G. BE IT RESOLVED that, upon the recommendation of the Superintendent of Schools, the unpaid leave days for Michele Dunn, high school Math teacher, for March 28, 2022 and March 29, 2022, in accordance with the current CTA agreement, be approved.

A motion was made by Dr. Bauer, seconded by Dr. Perry, and carried (5, 0) to approve the following resolution:

- H. BE IT RESOLVED that, upon the recommendation the Superintendent of Schools, the appointment of Nelson Pohoreskey to the civil service position of Bus Driver, effective November 29, 2021, to be compensated at an hourly rate of \$18.00 in accordance with the current CSEA agreement, with a probationary period of 8 to 26 weeks, was approved.

A motion was made by Ms. Shaw, seconded by Dr. Perry, and carried (5, 0) to approve the following resolution:

- I. Whereas, Norman Deep was appointed as coach of the District Indoor Track Team for the 2021-2022 season; and

Whereas, the District has evaluated certain relevant circumstances known to date, and believes that it is in the District's and student athletes' best interests to authorize another individual to coach the Indoor Track Team until further notice; and

Now, therefore, it is resolved, that upon recommendation of the Superintendent of Schools, and, as discussed in Executive Session,

Norman Deep is placed on paid administrative leave from the duties of coach of the Indoor Track Team for the 2021-2022 season, until further notice. While on paid administrative leave Mr. Deep is neither required nor permitted to assume or perform any duties or activities related to the position of Indoor Track Team coach, including as a volunteer or in an unofficial capacity, and he is not to have any contacts or

communications with current and/or former District student athletes concerning District athletic programs.

Further, while on paid administrative leave Norman Deep is not permitted to attend any Indoor Track program activities or events, including practices, although he may attend track meets in which the District participates, as a spectator, with the prior written permission of the Superintendent. Mr. Deep shall fully cooperate with any inquires made of him by the District relative to the Indoor Track Team and related matters.

14. QUESTIONS BY THE BOARD OF EDUCATION

Nothing discussed.

15. ADJOURNMENT

A motion was made by Ms. Lauchert, seconded by Dr. Perry, and carried (5, 0) to adjourn the meeting. The time was 9:37pm.

Respectfully submitted,



Julia A. Scranton
District Clerk