September 8, 2022

Dear Clinton School District Community,

As you know, the search for the next Clinton Superintendent of Schools has been well underway since Dr. Grimm announced his retirement last spring. Since that time, I’ve worked to provide the Clinton Board of Education (BOE) with your stakeholder input, gathered through ThoughtExchange, surveys and forums. This data was then reviewed and discussed by the BOE and has continued to be utilized throughout the entire search process.

Although school was out for summer recess in July and August, those were some of the busiest months in the search process. The BOE continued to work diligently, reviewing applications, reading candidate essays and conducting interviews. The BOE also heard scenario-based presentations from candidates and reviewed their submitted entry plans.

With these steps now complete, the Board is pleased to announce two finalist candidates -- Mr. Christopher Clancy and Dr. Raymond Kilmer!

**Mr. Christopher Clancy**

Mr. Clancy currently serves as Assistant Superintendent in the Canastota Central School District, a position he has held since 2019. He previously served as Director of Instructional Technology in the Canastota CSD. Prior to that, Mr. Clancy was Elementary Principal in the Poland Central School District, District Technology Coordinator in the Lake George Central School District; and Educational Technologist, Grade 5 Classroom Teacher and Grade 5 Special Education 15:1 Teacher in the Queensbury Union Free School District. He earned his B.S. in Inclusive Elementary and Special Education from Syracuse University; and his M.S. in Curriculum and Instruction, and Certificate of Advanced Study in Educational Leadership from Plattsburgh State University.

**Dr. Raymond Kilmer**

Dr. Kilmer currently serves as Executive Principal in the Fayetteville-Manlius Central School District, a position he has held since 2016. He previously served as Principal, Assistant Principal and Social Studies Teacher, all in the Fayetteville-Manlius CSD. Dr. Kilmer earned his B.S. in Political Science/International Relations and his M.S. in Secondary Social Studies Education from Syracuse University, and his Doctorate of Education in Executive Leadership from St. John Fisher College.

**Finalist Interviews**

Most recently, you were asked to submit questions for the finalist candidates. We will be utilizing those submitted questions during pre-recorded interviews with each candidate. Recordings of both interviews will be available on the Clinton CSD website (https://www.ccs.edu/supersearch) from Saturday, September 10 at 1:00 p.m. until Monday, September 12 at 11 a.m.

**Finalist Feedback Survey**

After viewing the interviews, community members are asked to share their input on Mr. Clancy and Dr. Kilmer’s candidacies through an anonymous survey at https://www.ccs.edu/finalistfeedback. The survey, which is intended to provide community thoughts for the Board of Education to deliberate on, will also close on Monday, September 12 at 11:00 a.m.
Following the pre-recorded interviews, both finalists will visit the Clinton CSD to meet with internal stakeholder groups which have been arranged directly through the District.

On behalf of the entire Board of Education, we truly appreciate all of the input we have received to date and we look forward to introducing Mr. Clancy and Dr. Kilmer to you beginning September 10.

Sincerely,

Patricia N. Kilburn, Ed.D.
District Superintendent
Search Consultant, Clinton Central School District