Clinton Central School District
Policy Committee Cover Page

Policy Number: 3100

Policy Title: Superintendent of Schools

Background and Rationale for Change: During the regular review of the policy manual, the Policy Committee noticed that the NYSSBA policy adopted in 2011 does not align with Education Law related to the allowable term of a contract with the Superintendent of Schools. The current policy indicates that the Board of Education shall appoint a Superintendent of Schools for a term of three years. Education Law 1711 (paragraph 3) allows that the “Board of Education may enter into a contract with such superintendent for a period of not less than three and not more than five years...”

It is the recommendation of the Policy Committee to align our board policy with Education Law and allow greater flexibility for the Board in matters concerning the contract with the superintendent. In fact, currently the Board of Education has a five year contract with the superintendent. See the recommended policy below with new language in **bold underline** and deleted language in strikethrough, as recommended by our school attorney.

Recommended Action: Adopt the recommended policy as indicated with a first reading on June 4, 2019 and a second reading on June 18, 2019. The regulation will be implemented upon adoption of the policy.

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3100 SUPERINTENDENT OF SCHOOLS

The Board of Education shall by a majority vote appoint a Superintendent of Schools **and may enter into a contract with the Superintendent** for a term of three years period of not less than three and not more than five years. This contract shall be reviewed in accordance with the provisions agreed upon by the parties and made part of the contract. The Superintendent shall serve as the chief executive officer of the District and as such shall carry out the policies established by the Board.
The Superintendent is the executive officer for the Board of Education and the unitary leader of the school District. In harmony with the policies of the Board, the Laws of New York State, and the Commissioner's Regulations, the Superintendent has executive authority over the school system and the sole responsibility for its effective day to day operations.

The Superintendent attends all meetings of the Board and participates in all of its deliberations. The Superintendent advises the Board in policy development and general planning and assumes initiative in presenting associated issues to the Board for consideration.

The Superintendent provides data and information to the Board concerning progress and problems of the District. The Board depends upon the Superintendent for educational leadership and professional counsel in its deliberations. In emergency matters, the Superintendent is authorized by the Board to act at his/her discretion subject to subsequent approval by the Board.

The Superintendent shall be accountable at all times to the Board.

Ref: Education Law §§1604; 1711; 2507; 2508; 2565; 3003(4)

Adoption date: June 18, 2019